

Affidavit

I, **Name**, s/o **Mr. Name** residing at **Address**, hereby agree on **Date** to following terms and condition for my appointment with Webgrity.

1. My appointment with Webgrity shall be effective from **Date** being the date of joining the Company.

2. I will be entitled to a Salary of Rs. 15000.00 (Rupees Fifteen Thousand only) CTC per month till 30th September 2024 subject to deduction and contribution to Employee Provident Fund, Employees' State Insurance Corporation and Professional Tax as per applicable slab. Thereafter on 1st October 2024 my salary will be Rs. 17,500 (Rupees Seventeen Thousand Five Hundred only) CTC per month subject to deduction and contribution to Employee Provident Fund, Employees' State Insurance Corporation and Professional Tax as per applicable slab. On 1st October 2024 my salary will be Rs. 20000 (Rupees Twenty Thousand only) CTC per month subject to deduction and contribution to Employee Provident Fund, Employees' State Insurance Corporation and Professional Tax as per applicable slab. Thereafter increments will be annual and shall depend on at the sole discretion of the Company.

3. As mutually decided between me and Webgrity, I am required to serve the company till 30th September 2026. I consent that My original Academic Mark sheet for Standard 10th and Standard 12th will be with the Company till 30th September 2026. During this period I am required not to seek any employment or to assume any similar role elsewhere. Webgrity is entitled to claim compensation (Current Salary equivalent to 2 years) from me in case I breach this term of contract.

4. I will be on probation till 30th September 2024. During this period of probation, if my services are not found satisfactory, the management reserves the right to terminate this contract without any notice. Upon my confirmation, in the event of Company being desirous of termination of this agreement, it shall be at liberty to do so, at any time, by giving me 15 days notice. After 30th September 2026, in case I decide to leave the company, a minimum of 45 days' notice has to be provided to the Company or by giving 3 months of current salary at that time to the company.

5. In case of your resignation, 30 days prior to Durga Puja and 4 days of Durga Puja will not be counted within your Notice Period tenure.

6. I shall devote the whole of my time to the business of the Company and use my best endeavors to promote the interests and welfare of the Company and shall not, under any circumstances, take or accept any other educational commitment, employment or office of profit or engage in any other business, whatsoever, directly or indirectly.

7. I will exercise and carry out all such powers and duties and shall observe all such directions and restrictions as the management may, from time to time, confer or impose upon me.

8. I will not disclose to any person any information relating to the Company or its customers or any trade secrets of which I shall become possessed during the term of my appointment.

9. I confirm that I have no pre-existing chronic mental disease, disorder or history of medical illness and I consider myself absolutely fit and fine. If, at any time, during the term of my appointment, I have been found with any pre-existing chronic mental disease, disorder or history of medical illness which was concealed intentionally then I agree to compensate Webgrity with my current Salary equivalent to 2 years.

10. If, at any time, during the term of my appointment, I become incapacitated by illness or otherwise from performing my duties for three consecutive months or if I shall, in the opinion of the management, be or become, in anyway unfit, or in case of any misconduct and/or refusal and/or neglect on my part or perform the duties or any of them, to the satisfaction of the management, the Company may terminate this appointment, without any notice or compensation thereof notwithstanding anything herein contained.

11. I shall not, at any time, either solely or jointly with or as agent for any person, firm or Company, directly or indirectly, carry on or be engaged, concerned, or interested in carrying on any trade or business carried on by the Company or its client(s) or Constituent (s) during the term of my appointment.

12. I shall not, at any time, during the term of my appointment or otherwise, either on my own account, or for any other person, firm or Company, solicit, interfere with or endeavor to entice away, from the Company any person, firm or Company, who at any time, during or at that date, of termination of the appointments were customers of or had dealings with the Company.

13. Any invention or design or improvement made or discovered by me, during the term of my appointment, shall be deemed to have been made by me only for and on behalf of the Company, and the same shall exclusively belong to the Company.

14. In the event of any dispute and/or differences arising out of or touching or in connection with the aforesaid, the Courts of Law, in the city of Kolkata alone, shall have jurisdiction to entertain, try and determine the same to the exclusion of any other Court.

15. Upon the termination of my employment, I will return to the Company all papers and documents or other property which may at that time be in my possession relating to the business or affairs of the Company or any of its associates or branches and will not retain any copies or extracts there from.

16. I would be bound by all rules and regulations of the Company concerning Office procedures, disciplines and all other employment matters that may be in force from time to time.

17. Any change in my residential address should be notified to the Company in writing within 30 days of change.

18. The Company reserves the right to modify or effect any amendments in terms & conditions and rules & regulations as laid down herein above from time to time and I shall abide by any such modifications and amendments whilst in service of the Company.

Name
Address

Date:

Place:

Witness:
Name
Address